



KAROLI LWANGA HOSPITAL – NYAKIBALE

“Heal the sick” Matt. 10:8

Phone: (+256) 486 442020
E-mail: nyaki@ucmb.co.ug

P.O. Box 31
Rukungiri
(Uganda)

EXPRESSION OF INTEREST FOR THE FOLLOWING JOB SLOTS (HRM-23/14)

Karoli Lwanga Hospital- Nyakibale a Private Not For Profit Organization located in Rukungiri Municipality, Rukungiri District established in 1963 in a bid to fulfill its mission and vision, seeks to hire qualified, self-driven professionals with impeccable integrity to fill the vacant positions of;

1. EMERGENCY CARE PRACTITIONER (1)

Department: Medical

Reports to: Medical Superintendent

Qualifications: Must have Diploma in Emergency Care Medicine from a recognized Institution.

DUTIES AND RESPONSIBILITIES

1. Perform a thorough history and complete physical exam in order to determine the cause of the patient's illness
2. Identify and treat life-threatening conditions (for example: shock, abdominal pathology requiring surgery, sepsis, complicated malaria, malnutrition, traumatic injuries, and infections)
3. Generate a broad differential diagnosis for emergency conditions
4. Order and interpret appropriate investigations, including x-rays and laboratory tests
5. Safely perform procedures required for emergent management and diagnosis of illnesses (for example: lumbar puncture, limited bedside ultrasound, incision and drainage, procedural sedation with ketamine, removal of foreign bodies, fracture care, wound care including complicated suturing)
6. Independently initiate appropriate treatment (for example: antibiotics, anti-malaria, congestive cardiac failure treatment, blood transfusions, iv fluids)
7. Appropriately prescribe pain medications as needed.
8. Decide on appropriate disposition and follow-up for patients in the emergency department.
9. Good bedside manner. This includes taking time to explain diagnosis and treatment plans, as well as tests and procedures, and practicing appropriate safety and pain management.



KAROLI LWANGA HOSPITAL – NYAKIBALE

“Heal the sick” Matt. 10:8

Phone: (+256) 486 442020
E-mail: nyaki@ucmb.co.ug

P.O. Box 31
Rukungiri
(Uganda)

10. Can perform any other duty assigned to him/her from time to time by the Head of Department/ Management.

2. CLINICAL INSTRUCTOR-NURSING(1)

Job Title: CLINICAL INSTRUCTOR

REPORTS: PRINCIPAL

Department: HTI

QUALIFICATIONS: Either double trainee or a Registered Nurse. A nurse with Bachelors in Nursing and registered with Uganda Nurses and Midwives Council

Job Summary: Ensures that the students learn from the available experience in the Hospital

Duties /Responsibilities:

1. Responsible for practical training of student Nurses under supervision of the Nurse Tutor in charge.
2. Attends the Doctors' rounds at regular times so as to keep informed about patients, their diseases and treatment.
3. Arranges for special teaching sessions for individual students or small groups of students but without unduly inconveniencing the Hospital/School routine work.
4. Makes a lesson plan and work scheme in consultation with Principal Nursing Office to ensure that students benefit from his/her teaching covering all wards.
5. Carries out normal teaching in form of instruction, questioning, demonstration, correction and assessment as well as classroom teaching.
6. Is concerned about the way the student Nurses carry out their duties and advises on their conduct and approach to patients.
7. At the end of the week she/he will report to the Principal. A clinical instructor shall be assigned a weekly duty roster.
8. During the week she/he will be responsible to carry out student roll-call class for duty or any other identity assigned by the Principal after reporting at the end of the week.
9. Can perform any other duty assigned to him/her from time to time by the Principal.

3. CLINICAL INSTRUCTOR-MIDWIFERY(1)



KAROLI LWANGA HOSPITAL – NYAKIBALE

“Heal the sick” Matt. 10:8

Phone: (+256) 486 442020
E-mail: nyaki@ucmb.co.ug

P.O. Box 31
Rukungiri
(Uganda)

Job Title: CLINICAL INSTRUCTOR

REPORTS: PRINCIPAL

Department: NURSING AND MIDWIFERY TRAINING SCHOOL

QUALIFICATIONS: Either double trainee or a Registered Midwife, A Midwife with Bachelors in Midwifery and registered with Uganda Nurses and Midwives Council

Job Summary: Ensures that the students learn from the available experience in the Hospital

Duties/Responsibilities:

1. Responsible for practical training of student Midwives under supervision of the Midwifery Tutor in charge.
2. Attends the Doctors’ rounds at regular times so as to keep informed about patients, their diseases and treatment.
3. Arranges for special teaching sessions for individual students or small groups of students but without unduly inconveniencing the Hospital/School routine work.
4. Makes a lesson plan and work scheme in consultation with Principal Nursing Office to ensure that students benefit from his/her teaching covering all wards.
5. Carries out normal teaching in form of instruction, questioning, demonstration, correction and assessment as well as classroom teaching.
6. Is concerned about the way the student Midwives carry out their duties and advises on their conduct and approach to patients.
7. At the end of the week she/he will report to the Principal. A clinical instructor shall be assigned a weekly duty roster.
8. During the week she/he will be responsible to carry out student roll-call class for duty or any other identity assigned by the Principal after reporting at the end of the week.
9. Can perform any other duty assigned to him/her from time to time by the Principal.

4. LABORATORY TECHNICIAN (2)

Job Title: LABORATORY TECHNICIAN

Department: LABORATORY



KAROLI LWANGA HOSPITAL – NYAKIBALE

“Heal the sick” Matt. 10:8

Phone: (+256) 486 442020
E-mail: nyaki@ucmb.co.ug

P.O. Box 31
Rukungiri
(Uganda)

Reports to: MEDICAL SUPERINTENDENT

- Qualifications:-**
- Must have a Diploma in Medical Laboratory Technology from a recognized Institution.
 - Must be registered with Allied Health professionals Council
 - Should have management, counseling, communication and inter-personal skills.

DUTIES AND RESPONSIBILITIES:

1. Carries out laboratory analysis, interpret results and submit reports to the clinicians
2. Carries out laboratory investigations for the identification of epidemic disease outbreaks in the community.
3. Liaises with ward management in the preparation of patients for laboratory tests
4. Advises clinical staff in proper collection, handling and transportation of specimens
5. Enforces safety measures against hazards and ensure safe disposal of laboratory waste
6. Makes a budget for Hospital laboratory, and accounts for the allocated resources
7. Maintains an inventory of all equipment, and submits it to the out-patients department in-charge.
8. Adheres to professional code of conduct.
9. Supervises Junior staff and trains laboratory students.
10. Ensures that staff and students adhere to professional code of conduct.
11. Assesses staff performance and complete their annual confidential reports.
12. Prepares standards and reagents and ensures that similar preparations by Junior staff are in keeping with established procedure.
13. Attends relevant meetings
14. Prepares and chairs departmental meetings
15. Can be asked to teach in the school when necessary
16. Makes requisitions for laboratory requirements.
17. Inspects on the general performance of the laboratory
18. Assigns duty to all other staff under him
19. Shall be assigned other duties as may deem necessary by Medical Superintendent.

5. CLINICAL OFFICER (1)



KAROLI LWANGA HOSPITAL – NYAKIBALE

“Heal the sick” Matt. 10:8

Phone: (+256) 486 442020
E-mail: nyaki@ucmb.co.ug

P.O. Box 31
Rukungiri
(Uganda)

JOB TITLE: CLINICAL OFFICER

REPORTS TO: MEDICAL SUPERINTENDENT.

QUALIFICATIONS

- a) Must have a diploma in Clinical Medicine and community health
- b) Must be registered with the allied health professional council.
- c) Should have well developed inter-personal counseling communication and inter – personal skills.

DUTIES:

1. Diagnoses, treats and ensures proper management of patients
2. Refers complicated cases to Medical Officer
3. Adhere to professional code of conduct.
4. Ensures that students receive clinical experience
5. Keeps proper records of all patients treated by him/her
6. Registers and notifies the Medical Superintendent about epidemic diseases
7. Ensures rational prescription of drugs and participates in operational research
8. Shall be assigned other duties from time to time as deemed necessary by the Medical Superintendent.

6. NURSE TUTOR (1)

Job Title: NURSE TUTOR
Responsible To : PRINCIPAL

Responsible for: Clinical Instructors, Support staff and Students Nurses

Department: HTI

JOB PURPOSE: To ensure quality training of the Nurses and Midwifery in both theoretical and clinical setting with the aim of producing competent Nurses and Midwives.

Key Performance Areas:

1. Retains all the duties and functions of Tutor in her area of expertise within the school or Hospital;



KAROLI LWANGA HOSPITAL – NYAKIBALE

“Heal the sick” Matt. 10:8

Phone: (+256) 486 442020
E-mail: nyaki@ucmb.co.ug

P.O. Box 31
Rukungiri
(Uganda)

2. Making lesson schemes and plans;
3. Preparing and researching on content to be taught;
4. Teaching theory and practical
5. Liaise with the Principal and other Tutors to arrange the academic curriculum and syllabus having due regard to the general instructions of Uganda Nursing and Midwifery council and Ministry of Education;
6. Follow up and guide learners in practical areas (carryout demonstrations);
7. Guide learners on case studies and presentations;
8. To mark and guide students to write up casebooks;
9. To prepare and conduct progressive examinations;
10. To mark examination scripts when called upon;
11. To participate in conducting interviews for new student' in-take;
12. To participate in students' co-curricular activities;
13. To participate in conducting practical examinations during National Final Examinations;
14. In liaison with the Principal Tutor work hand in hand in case of any emergency which may need the attention of the school;
15. To ensure the effective use of the school premises, equipment and materials to training;
16. To promote conducive learning environment;
17. To carryout Health Education
18. To ensure proper moral conduct of students in the training school and refers disciplinary issues to the Principal



KAROLI LWANGA HOSPITAL – NYAKIBALE

“Heal the sick” Matt. 10:8

Phone: (+256) 486 442020
E-mail: nyaki@ucmb.co.ug

P.O. Box 31
Rukungiri
(Uganda)

19. To adhere to professional code of conduct;
20. Perform any other official duties that may be assigned by the Supervisor or designate.

PERSON SPECIFICATIONS:

Minimum Qualifications:

- Must have a Diploma in nursing, midwifery or both;
- Must have a degree or diploma as a Health tutor;
- Preferably BSN in Medical Education;
- Basic Computer Literacy; and
- Active registration with the Uganda Nurses and Midwifery Council.

Interested individuals should submit applications with copies of their academic credentials, practicing licenses, registration certificates (where applicable) and detailed curriculum vitae to the;

Principal Human Resource Officer
Karoli Lwanga Hospital- Nyakibale
Box 31,
Rukungiri

or email: nyaki@ucmb.co.ug not later than **4th September 2023**

Detailed job descriptions for the advertised positions can be accessed on the hospital website: www.nyakibalehospitalug.com

NB: Only shortlisted candidates will be contacted

Karoli Lwanga Hospital- Nyakibale remains an ‘Equal Opportunity Employer’